



2025-2026 Annual Report

As MSPE celebrates another year of service to the public and its members, let us reflect on our Mission Statement and the Engineer's Creed we are all dedicated to upholding.

MSPE Mission Statement

To foster licensed professional engineers in service to society.

Engineer's Creed

As a Professional Engineer, I dedicate my professional knowledge and skill to the advancement and betterment of human welfare.

I pledge:

To give the utmost of performance;

To participate in none but honest enterprise;

To live and work according to the laws of man and the highest standards of professional conduct;

To place service before profit, the honor and standing of the profession before personal advantage, and the public's welfare above all other considerations;

In humility and with need for Divine guidance, I make this pledge.

Adopted by the National Society of Professional Engineers, June 1954

In Memoriam

The Michigan Society of Professional Engineers wishes to remember its members who have left this life since the time of our last Annual Meeting. Let it be known that our Society shares in the heartfelt sorrow of the families of our departed members and beloved friends.

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President's Report

Submitted by Bob Nelesen, PE, President

Engineering colleagues,

It has been an honor to have a front-row seat to the dedication of our Board, our Chapters, and the many volunteers who made this a productive year for MSPE. The professionalism, ethics, accountability, and genuine care demonstrated across our organization continue to set MSPE and NSPE apart. Our community—grounded in our creed—is something we should all be proud of.

This year, the Board achieved several key milestones. We focused on the next set of priorities identified in our strategic plan and established two ad-hoc committees to advance this work. The first centered on student engagement through college engineering programs, MATHCOUNTS, and local outreach. The second focused on chapter and member development. Both committees are discussed further below.

We also expanded the use of our Discretionary Fund, investing in a local STEM initiative and offsetting event costs to help chapters and members participate without added financial burden. I encourage all chapters to take advantage of this resource to strengthen our impact across the state.

The work of the two ad-hoc committees helped sharpen our efforts. A select group of Board members and chapter leaders collaborated to: 1) engage engineering schools and high schools, and 2) share best practices, identify opportunities, and highlight activities that support chapter growth. Their insights will be presented during a panel discussion at the 2026 Annual Conference, and we look forward to sharing the key takeaways from those conversations.

Beyond our strategic initiatives, the Board and the Legislative & Governmental Affairs Committee—led by John Condie, PE (Fishbeck)—continued to represent our profession in the legislative arena in coordination with AESLC. We remain committed to promoting Quality-Based Selection for our communities and to defending against legislation that diminishes the importance of the engineering profession or undermines objective professional engineering judgment. Please continue to support our PAC and stay engaged when legislative calls to action arise.

To broaden our reach and strengthen member connection, we continued progress on the Virtual Chapter added to our bylaws last year. A special thank-you goes to Mike Schwartz (Prein & Newhof) for his leadership in bringing this chapter to life.

As we transition to a new year, I am proud to pass the gavel to Kevin Kieft, PE (Prein & Newhof). Kevin has served in numerous chapter and state leadership roles, and his experience and dedication will be tremendous assets during his tenure.

While our membership remains steady, we still have work ahead to share the value, community, and prestige of being an MSPE member. I want to again highlight our mission: protecting the public,

advancing the profession, and promoting ethical engineering. Engineers build the future—and together, we ensure it is a future worthy of the public we serve.

Thank you for your trust and for the opportunity to serve in this leadership role. I look forward to continuing our work together in the years ahead.

Bob Nelesen, P.E.

President, Michigan Society of Professional Engineers

Executive Director's Report

Submitted by Ryan Roth, Executive Director, MSPE

The 2025-2026 Society year saw a strong focus on chapter organization, youth outreach, and legislative advocacy. MSPE remains in a very strong financial position and is continually looking for ways to support the local chapter organizations.

MSPE's virtual chapter was officially recognized by NSPE in January of this year and we are currently searching for individuals in the chapter willing to take a leadership position. Additionally, we developed a chapter training program which will be presented to attendees of the Annual Conference outlining the requirements to remain an active chapter in the society along with ideas to ensure a pipeline of new leaders.

Work continued on our strategic plan with a focus on getting college students involved within the organization. This year our Chapter Development Committee created a list of engineering college professors and student organizations which was later distributed to MATHCOUNTS coordinators. While the list this year was small, we view this as an ongoing enterprise and hope to increase its size and effectiveness going forward. Additionally, MSPE supported Western Chapter's youth outreach initiatives by helping to fund the purchase of a Rig a Majig designed to teach students basic engineering concepts and inspire the next generation of Engineers.

Long known for our advocacy prowess, MSPE and our partners in the Architects Engineers and Surveyors Legislative Coalition (AESLC) have successfully defended our profession at the Michigan Statehouse. Recommendations contained in LARA's Cutting Red Tape Report were surprisingly drafted into a series of legislative packages in the House this session leaving our design coalition scrambling to protect the firm ownership and educational standards of our professions. While most of the provisions appear dead we are still closely watching others. We are also closely following the Governor's housing bills seeking to highlight the impacts on local infrastructure, and strongly advocating for the passage of Qualifications Based Selection of design services on state projects.

The biggest accomplishment however will come this August when our own Leanne Panduren is sworn in as President of NSPE in New York at NSPECon. I have had the pleasure of working with Leanne for many years and she is beyond any shadow of a doubt deserving of the role. She will be working closely with NSPE's new Executive Director, Christina Lewellen. I have had the opportunity to meet her a couple of times in meetings and look forward to meeting her in person at Crystal Mountain! She has a lot of plans for the organization.

MSPE has a lot to look forward to in the coming year with strong leaders at the state and national level, a strong financial position, and an engaged membership that makes this organization the engineering resource that it is. Thank you to everyone who has served or is serving at the state and chapter level in leadership, with MATHCOUNTs, on committees, or sponsoring events. This Society would not exist without you.

Respectfully Submitted,

Ryan Roth

Teller's Report

President

Kevin Kieft, PE

Automatic

President Elect

Justin Fudge, PE

Treasurer

John Brady, PE

Automatic

Secretary

Brandon Briegel, PE

Vice Presidents:

Pat Lewis, PE

Eastern Region

Automatic

Jonathan Wicks, PE

Mid-Michigan Region

Jamie Kanners, PE

Northern Region

Tanner Kragenbrink, PE

Thumb Region

Automatic

Tim Hoffert, PE

Western Region

Mike Schwartz, PE

At-Large Vice President

Automatic

NSPE Delegate

Don Nedervelt, PE

Immediate Past-President

Bob Nelesen, PE

Automatic

2026 Annual Business Meeting Agenda

Friday, May 22, 2026 – 8:30 AM to 9:15 AM

Crystal Mountain Resort, Thompsonville, Michigan

- 8:30 AM Order of the Engineer Ceremony (N. McClain) – 15 minutes
- 8:45 AM Call to Order of the 79th Annual Business Meeting of MSPE (B. Nelesen) – 5 minutes
- Moment of Silence for Deceased Members (B. Nelesen)
 - Roll Call (J. Byle)
- 8:50 AM Officer / Committee Reports – 5 minutes
- Minutes from May 2, 2025 Annual Business Meeting (J. Byle) – Action Needed
 - Approval of the Financial Report (J. Brady) – Action Needed
 - Review / Questions on Board & Committee Reports (B. Nelesen)
- 8:55 AM Teller’s Report (J. Byle) – Action Needed – 10 minutes
- Installation of New Officers (L. Panduren)
- 9:05 AM Remarks
- Remarks from New Past President (B. Nelesen)
 - Remarks from Newly Elected President (Kevin Keift)
 - Adjournment of Annual Business Meeting – Action Needed

2025 Annual Business Meeting Minutes

May 3, 8:30 am

Kellogg Center, East Lansing, MI

1. Call to Order of the 79th Annual Business Meeting of MSPE
 - Brian Hannon called the meeting to order at 8:29 am. At the time of commencement of the meeting 57 members were in attendance. Ryan Roth did a roll call of current board members. Brian Hannon led a moment of silence for members deceased within the past year.

2. Officer / Committee Reports
 - The minutes from the May 3, 2024 Annual Business Meeting were presented for approval by President Brian Hannon. There were no member questions. It was moved by Kate Henniken and supported by John Condie to approve the minutes, and the motion was passed unanimously.
 - The 2024 financial report was presented for approval by President Brian Hannon. There were no member questions. It was moved by Don Nedervelt and supported by Mike Shwartz to receive the financial report, and the motion was passed unanimously.
 - The Inactive Chapters Resolution was presented for approval by Patrick Lewis. It was moved by Nancy McClain and supported by Pat Lewis, and the motion was passed unanimously.
 - Bylaws and operating procedures were updated to accommodate changes made by Inactive Chapters resolution. It was moved by Pat Lewis and supported by Don Nedervelt, and passed unanimously.
 - Brian Hannon asked for any comments, additions, or questions on the annual report. There were no member questions.
 - Board and committee reports were included in the agenda packet that was distributed electronically to the membership.

3. Teller's Report
 - Ryan Roth presented the Teller's Committee report. The slate of officers was elected by ballot and are detailed in the meeting agenda packet. It was moved by Kurt LaFrance and supported by Leanne Panduren to accept the Teller's Committee report, and the motion was passed unanimously.

4. Installation of Officers
 - Breck Washam, NSPE, performed the installation ceremony for the 2025-2026 officers.

5. Remarks

- President Brian Hannon gave remarks.
- Incoming President Bob Neilson gave remarks.
- The meeting was adjourned at 9:16 am.

Treasurer's Report & MSPE Financial Statement For the Year Ending December 31, 2025

Submitted by John Brady, PE,

May 22, 2026

A. Status of Accounts at Fifth/Third Bank:

	<u>Dec. 31, 2024</u>	<u>Dec. 31, 2025</u>
General Checking	\$48,702.37	\$58,486.51
Michigan Engineers Foundation (MATHCOUNTS)	\$15,118.13	\$10,225.75
MSPE PAC	\$8,330.61	\$11,853.02
MSPE Scholarship Checking	\$4,774.63	\$2,874.63
Fidelity Business Account	\$225,025.38	\$233,910.73
Total	\$301,951.12	\$317,350.64
Net change		\$15,399.52

B. MSPE Building Fund:

The MSPE building in Lansing was sold in 2018 and the proceeds of \$243,528.25 were invested with Fidelity at the direction of the Building Fund Advisory Committee (BFAC). The balance of the MSPE Building Fund as of December 31, 2024 was \$457,757.69. As of the end of 2025, the MSPE Building Fund had a balance of \$546,049.39, for an annual gain of \$88,291.70. The BFAC was not requested to provide operating revenue to MSPE in 2025. The MSPE building in Lansing was sold in 2018 and the proceeds of \$243,528.25 were invested with Fidelity at the direction of the Building Fund Advisory Committee (BFAC). The balance of the MSPE Building Fund as of December 31, 2023 was \$392,300.78. As of the end of 2024, the MSPE Building Fund had a balance of \$457,757.69, for an annual gain of \$65,456.91. The BFAC was not requested to provide operating revenue to MSPE in 2024.

C. Scholarship Fund:

The MSPE Scholarship Fund is invested with Nicholas Funds. The balance as of December 31, 2024, was \$478,855.85. As of December 31, 2025, the balance was \$491,643.48, for an annual gain of \$12,787.63. The Scholarship Trustees provided \$8,500 from the Nicholas Funds to the Scholarship checking account to fund scholarships in 2025 and pay the accounting fees for 990 filings for the Scholarship fund.

D. Profit & Loss Statement:

We ended the year with an operating loss (not including interest or unrealized gains/losses on the MSPE Building Fund or MSPE Scholarship Fund) of (\$2,852.46). Our income was \$135,048.20 and our expenses were (\$137,900.66). This is compared to a net operating gain of \$24,752.23 in 2024.

E. Chapter Subaccounts:

MSPE is administering the funds for several inactive chapters that have revoked tax determination statuses from the IRS and that are not meeting MSPE’s chapter requirements. These funds are available for use by the inactive chapters with submission of receipts and upon approval by the Board of Directors.

Revenues for subaccounts (e.g., annual dues) are reported to the IRS on MSPE’s tax filings. During the February Board Meeting, it was decided that inactive Chapter subaccounts for those chapters no longer remaining active will revert to the state treasury after adoption of the resolution at the annual business meeting. As of December 31, 2025, the inactive chapters maintain the following subaccount balances with MSPE:

<u>Chapter</u>	<u>12/31/25 Balance</u>
Detroit Metro*	\$20,124.51
Northern	\$5,673.00
TOTAL	\$25,797.51

**Detroit IRS Fee (\$275) needs to be spent before additional reimbursements*

Regional Reports

Eastern Region

Detroit Metro Chapter:

Submitted by Nancy McClain, PE, F. NSPE, F. MSPE

In April 2024, the MSPE Inactive Chapter Committee warned the Detroit Metro Chapter that it risked losing its charter due to inactivity and IRS filing issues. This prompted members to take action to reactivate the chapter by restoring its 501(c)(6) tax-exempt status, updating bylaws, electing officers, and planning activities.

Interim leadership for 2024–2025 was established, with Nancy McClain as President and several others filling key roles temporarily until elections can be held.

Financially, the chapter has no formal budget or bank account; funds totaling \$20,399.51 (as of February 2025) are held by MSPE. Spending has been minimal, primarily for MATHCOUNTS and IRS fees. An application to reinstate tax-exempt status has been submitted.

No programs or general meetings have yet occurred, though one is planned for May.

Active committees include:

- **Scholarship Committee:** Received 44 applications; awards processing ongoing.
- **MATHCOUNTS Committee:** Successfully held competitions with strong participation and results, including students advancing to state and national levels.

Members also remain active in MSPE state-level committees, contributing to scholarships, MATHCOUNTS coordination, legislative efforts, and professional organizations.

Southeastern Chapter:

Submitted by Miguel D. Vargas, PE

The Southeastern Chapter maintained stability and strong activity during the 2025–2026 year, supported by a dedicated core group of about 15 members. Membership remained steady overall at 57, with a slight decrease from the previous year.

Key programs continued to thrive:

- **Scholarship Program:** Remains a central and well-supported initiative.
- **MATHCOUNTS:** Strong participation, with 62 students from 9 schools—ranking in the top half statewide.

The chapter hosted regular monthly meetings, social events, and community service activities such as supporting the Salvation Army. Members are also highly involved at the state level, holding leadership roles in governance, MATHCOUNTS, scholarships, and committees.

Notably, Steven L. Bouws was inducted into the Assembly of Fellows for his long-standing contributions.

Overall, the chapter continues to fulfill its mission of promoting engineering—especially through youth outreach—while demonstrating strong engagement and leadership within the broader organization.

Mid-Michigan

Jackson Chapter:

Submitted by Pat Lewis, PE

Rob Wheeler stepped back into the role of Chapter President, but a number of new leaders are taking on positions due in large part to the Chapter's emphasis on recruiting new members. Jackson raised over \$10,000 for chapter scholarships with over \$7700 coming from the annual golf outing. Overall the chapter is in a very strong financial position. The chapter MATHCOUNTS competition was held Feb. 6 with seven registered schools. Membership is down slightly but still remains strong at 98 members. The chapter will continue to focus on recruitment and retention of current members.

Northern Region

No Report.

Thumb Region

Flint Chapter:

Submitted by John Brady, PE

The Flint Chapter is slated to see growth this year. Officially the chapter lost one member since last year, however there are currently four members who are in the process of changing their affiliation from other chapters. Once that is completed the chapter will see a gain of three individuals. Flint held nearly monthly virtual board meetings including a year end board meeting and luncheon at the University of Michigan. The 18th Annual Golf Tournament was held at Briar Ridge Golf Course on May 16. Eleven teams participated raising over \$3000. A more family oriented event occurred in October as members participated in the Halloween Ghost and Goodies Event in Genesee County's Crossroads Village. The Flint Chapter sponsored the Future City Competition in Novi and three members volunteered to judge cities designed a century in the future. Members also spoke to students on the U of M Flint campus in their final year of undergraduate studies giving experiences on taking the FE exam and the importance of licensure.

Western Region

Muskegon Chapter:

Submitted by Ivan Ivanov, PE

The Muskegon Chapter of MSPE had an active and successful year, continuing its strong focus on scholarships, MATHCOUNTS, and member education. The Board met bi-monthly to plan events and manage operations, while general membership meetings featured site tours, presentations, and social gatherings.

Financially, the chapter remained stable, with primary expenses supporting the MATHCOUNTS program. Membership held steady at 33, with ongoing efforts to maintain engagement and recruit new members.

Key activities included:

- **MATHCOUNTS:** Successfully hosted a competition, sending 13 students (2 teams and 5 individuals) to the state level.
- **Scholarships:** Processed and reviewed multiple applications, including assisting another chapter, though no local scholarship applications were received this year.

A new VP of Membership, Caitlin DeVries, joined the board. Overall, the chapter demonstrated strong organization, member involvement, and commitment to its mission, supported by an active board and engaged membership.

Southwestern Chapter:

Submitted by Mike Schwartz, PE

The Southwestern Chapter continued its high level of activity this year. Membership increased by 22, believed to be the result of an influx of student members. The 24th annual golf outing raised over \$5000, to date the chapter has given out over \$72,000 in engineering scholarships. Planning was led by Mike Schwartz. The chapter gave out \$1000 scholarships to six applicants, Don Nedervelt again led the Southwestern's scholarship program. In October, members gave two presentations at Western Michigan University to engineering students on the importance of becoming licensed. Students from six of the college's nine undergraduate majors were in attendance. Each session consisted of a panel of three members discussing the requirements for licensure and their personal experience as a licensed PE. The 47th Annual Engineers Week Dinner was held at WMU on February 26, 2026. Approximately 150 attendees from local engineering societies were in attendance. Mike Schwartz represented MSPE in the planning process. Tom Wheat again led the chapter's MATHCOUNTS competition planning. This year's competition took place on Feb. 6, at WMU. Twelve schools participated this year.

Western Chapter:

Submitted by Andy Austin, PE

The 2025-2026 Society Year marks the Western Chapter's 75th Anniversary as an MSPE Chapter. Chapter meetings were held hybrid via teams again this year, averaging 29 attendees per month with space provided by Buist and the Kent County Road Commission. The 20th Annual Western Golf outing took place Aug. 7 with 15 teams and just under \$5000 raised. This year's event was led by Ryan Austin. The Chapter MATHCOUNTS competition was held Feb. 6 at Grand Valley State University. Nine teams with 88 students competed. The Western Chapter again awarded a \$1500 scholarship to a local engineering student. Nearly 900 middle school students attended Western's Engineering Day event held at the Grand Rapids Public Museum on Feb. 5. Students learned engineering fundamentals, problem solving, bridge and structure design, and road and traffic engineering basics. A big thank you to Jennifer Byle, Brandon Breigel and Danielle Yoon for planning the event.

NSPE House of Delegates Update

Submitted by Don Nedervelt, PE, F.MSPE

NSPE 2025 – House of Delegates (HoD) General Assembly (virtual)

John Condie attended the HoD 2025 General Assembly meeting held virtually on June 26, 2025 at 2:04 pm ET. The meeting was chaired by 2024-25 President-Elect, Julia Harrod, P.E., F. NSPE. Past President Bill Atkinson P.E., F. NSPE, 2024-25 offered the invocation and Trish Hatley, PE, F.NSPE, Oklahoma Delegate and 2020-21 NSPE President led the Pledge of Allegiance. The roll call was conducted and tallied by electronic vote. Monika Schulz, CAE, NSPE Executive Director, CEO and Secretary of the Assembly confirmed the presence of a quorum. Harrod asked delegates to review the agenda and called for proposed modifications, noting that modifications must be relevant to the agenda as presented. No modifications were raised for consideration. The Assembly agenda was approved by acclamation. NSPE's Electronic Meeting Standing Rules of Order were reviewed and used for the meeting.

Election of Officers

Tellers Committee Chair, Kodi Verhalen, P.E., F.NSPE, Esq reported the results of the 2025-2026 Vice President Election:

NSPE Vice President Leanne Panduren P.E., F.NSPE was elected by electronic ballot.

Board of Directors (Continuing Members)

- Julia Harrod, P.E., F.NSPE - President
- Brian Malm, P.E., F.NSPE - Past President
- Breck Washam, P.E., F.NSPE - President-Elect
- Jennifer Nolan Kremm, P.E., F.NSPE - Treasurer
- Brian Scovill, P.E.- Director, North Central Region
- Randy Riebel, P.E., F.NSPE - Director, Southeast Region
- Kimberly Carroll, P.E., - Director, Western & Pacific Region
- Andrew Yarmus, P.E., F.NSPE - Director, Membership-at-Large
- Angela Newland, P.E., F.NSPE - Director, Interest Groups
- Marguerite McClam, P.E., F.NSPE – President, NSPE Education Foundation

Regional, New Professional, and Legacy Interest Group Directors

Harrod introduced the slate of 2025-2027 Regional, New Professional, & Legacy Interest Group Directors who were nominated by their constituent groups or selection committees to serve two-year terms starting on July 1, 2025.

- Aurea Rivera, P.E., F.NSPE, Director, Central Region
- K. James Taylor, P.E., Director, Northeast Region
- Alexis Artery, P.E., Director, Southwest Region

- Danielle Yoon, P.E., Director, New Professionals
- Nadir Yilmaz, P.E., F.NSPE, PhD, FASEE, FASME, FSAE, Director, Interest Groups

With only one candidate per open position, the slate of incoming 2025-2027 Directors was approved by acclamation.

Candidate Screening Committee (CSC) Ratification

Harrod presented the following slate of 2025-2026 Candidate Screening Committee (CSC) members who were nominated by their respective regions. In accordance with Bylaw 12, 2025-2026 Immediate Past President Brian Malm serves ex-officio as Chair.

- Brian Malm, P.E., F. NSPE , Chair, 2025-26 Immediate Past President
- Larry Nelson, P.E., Northeast Region
- Zachary Eulo, P.E., Southeast Region
- Jim Galli, P.E., Western & Pacific Region
- Tony Grgas, P.E., Central Region
- Kelly Rhoades, P.E., Southwest Region
- Matt Bedinghaus, P.E., North Central Region

Delegates approved the slate of 2025-2026 CSC members by acclamation.

HOD Community: State of NSPE and Your Engagement

- NSPE Treasurers Report
- FY2025 Year in Review
- Strategies for Continuing on the NSPE Transformational Journey
- The HOD meeting was adjourned at 3:50PM EDT.

Central Region Meetings (DFNedervelt)

- Central Region meetings were held monthly on the second Tuesday of each month 12-1:00 PM EST. The meetings are chaired by Aurea Rivera, P.E., F.NSPE, Director, Central Region. I have attended all regularly scheduled meetings beginning July 8, 2025.

2026 – NSPE Annual Conference

NSPECon26 in New York August 5-7, 2026, planned in conjunction with the New York State Society Professional Engineers 100th Anniversary, registration is now open.

2026 – NSPE House of Delegates General Assembly

The next HoD General Assembly will be held virtually on June 25, 2026 2:00-4:00PM EST.

Term as Delegate (DFNedervelt)

This is the first year of a two-year term, term limit is two, 2-year terms.

Committee Reports

Awards Committee

Submitted by Patrick Lewis, PE, Chair

The Awards Committee reviewed annual reports from the six (6) chapters that submitted complete documents in a timely fashion, and reviewed applications for Engineer of the Year and Young Engineer of the Year. Chapters were divided into small, medium, and large chapters, with awards given in seven (7) categories: Programs, Scholarship, Membership, Legislative, Newsletter / Communications, MATHCOUNTS, and Overall Activity. Lastly, the top chapter across both size groupings is awarded the “Big Mac” award for the year. The Engineer of the Year and Young Engineer of the Year will be announced at the annual conference, as will the Chapter award winners. Committee members also include Jeffrey S. Elliott, P.E. F. MSPE, Thomas Wheat, P.E., and Nancy McClain, P.E., F. MSPE, F. NSPE.

Building Fund Advisory Committee

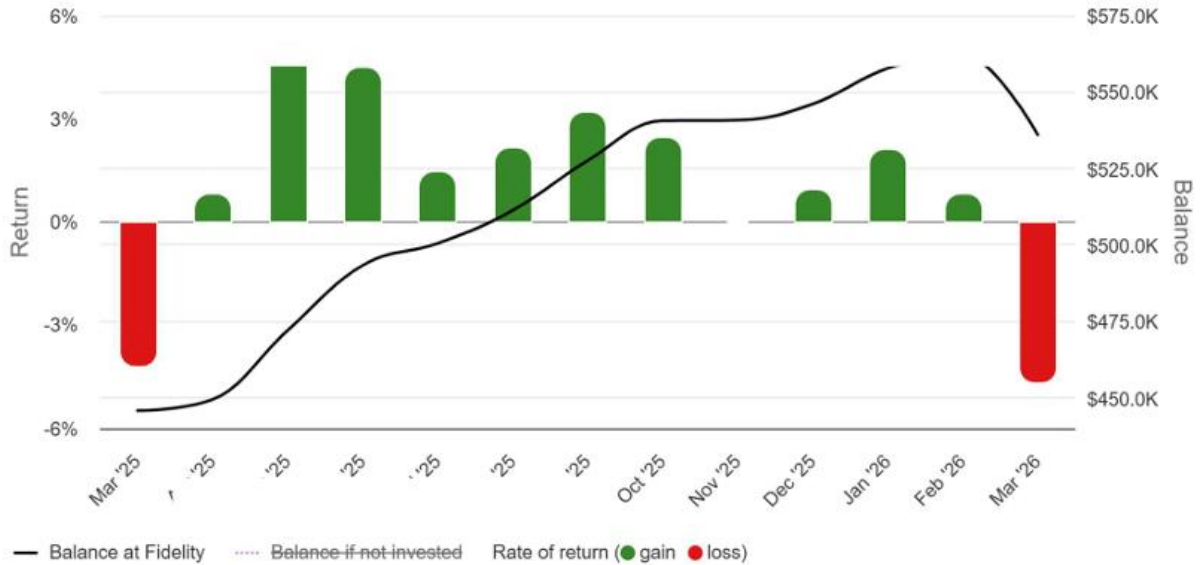
Submitted by Josh Szymanski, PE

The Building Fund Advisory Committee exists to oversee the investment proceeds following the sale of the MSPE Walnut St. Office Building in 2018. The committee is established by Bylaw 12 and guided by the board approved Investment Policy Statement (IPS). The committee continues to meet quarterly and monitor performance. A monthly reporting structure exists with distribution to John Brady, MSPE treasurer, and accountant Mary Beth Schenden. The fund balance as of March 31, 2025, the previous annual report, was \$445,810. The balance as of March 25, 2026, stands at \$536,122. Over the past 12 months, there were no requests for distribution and the fund distributed \$0 to the MSPE general fund. The fund distributes based on annual request of the MSPE treasurer and in accordance with the Bylaws.

Annualized Rate of return chart (Mar 25, 2026)

Rate of Return	1-mo	3-mo	YTD	1-YR	3-YR	5-YR
	-4.69%	-2.32%	-1.84%	+17.06%	+16.68%	+9.41%

Balance & Performance Activity – Fidelity MSPE account



The fund balance stands at \$536,122 as of this report (March 25, 2026).

The fund saw reasonable gains in the past 8 – 12 months, with a flat or slightly declining performance in Q1 2026. This inflection was driven by a stagnating labor market, continuing inflation, and Middle East geopolitical conflict, subsequently impacting oil and energy prices. The fund did touch a new high water mark in February 2026 at \$562,400 and subsequently retreated to current balance.

The fund was rebalanced in December 2025 to continue alignment with the stated IPS. The fund continues to remain balanced with IPS goals, buoyed in 2025 by the return to performance of the international category and continued index fund performance. The fund maintains a heavier cash position (16%) as fixed income returns have proven more stable than bond funds in recent months and with the expectation that a distribution request may be made by the Board of Directors in 2026.

The committee continues to meet on a quarterly basis and remains committed achieving above benchmark returns while largely adhering to the IPS. Bond funds continue to challenge in a changing interest rate environment and are a regular source of conversations. The committee looks forward to a more stable environment and a bounce back in equities as U.S. trade policy sorts itself, leading to an improving domestic equity environment.

Based on an adherence to the fundamentals of the investments and the sustainable nature of the IPS, the committee remains confident that this fund will continue to perform its function and distribute a percentage of proceeds (up to 4% annual fund balance) to the society, indefinitely.

Committee Members include:

Josh Szymanski, P.E., Chair

Phil Porte, P.E.

Scott Conners, P.E.,

John Brady, P.E., – MSPE Treasurer

Report submitted by: Josh Szymanski, P.E.

By-laws and Operating Procedures Committee

Submitted by Patrick Lewis, PE

Generally, the By-laws and Operating Procedures Committee only convenes when changes to the MSPE governing documents are deemed necessary by the Board. During the 2016-17 Administrative Year, these governing documents were completely revamped in order to “streamline governance and operations” and for consistency with the NSPE model documents. Amendments to the By-laws now require only a two-thirds vote of the Board, while the Operating Procedures can be amended by a majority vote of the Board.

The primary committee activities during the 2024-25 Administrative Year were the updating of the State By-laws and Operating Procedures to reflect the creation of a virtual chapter, and the creation of By-laws and Operating Procedures for this virtual chapter itself. The Virtual Chapter documents were approved at the March board meeting. The changes to the state documents, which also include some minor edits unrelated to the virtual chapter, are being presented for state board approval at the April 30 meeting.

Special thanks are offered to Martha F. Thompson, P.E., F. MSPE, F. NSPE, the other active member of the committee, who took the lead role in preparing the documents for both of our initiatives during this past year.

Chapter Development Ad Hoc Committee

Submitted by Ivan Ivanov, PE

In this committee, a select group of MSPE Board members and chapter leaders shared information and tracked chapter activities that aid and encourage chapter development. The goal of this effort was to collect and discuss chapter success stories, as well as “tips and tricks” that chapters can use. These will be presented during a presentation and panel discussion and Q&A at the 2026 Annual Conference. Below are a few of the chapters’ current challenges, efforts, and success stories.

Chapters' challenges and ongoing efforts:

1. MSPE provides support and education to chapters who wish to maintain their active status or re-start after a period of dormancy.
2. MSPE supported the creation of a virtual chapter to connect members from multiple geographical areas where traditional chapters were hard to organize due to distances or membership numbers.
3. Some chapters have approached engineering universities and colleges about creation of MSPE student chapters on their campuses.
4. Promote MSPE membership within engineering firms and companies that employ engineers.
5. Maintaining a healthy chapter board of directors by inviting, educating, and supporting new board members. This effort should also include monitoring for signs of fatigue among long-serving members.
6. Attracting new members to the society. Among other considerations, this challenge asks what membership benefits are of interest to prospective members.

Successful chapter stories included:

1. Vital and numerous MATHCOUNTS competitions, run by the MSPE chapters. Many MSPE members and non-members volunteer to make these events successful. MATHCOUNTS events promote MSPE to educators and students in STEM, engineering community, and public. The committee encourages continuation of these events as they are successful everywhere they happen.
2. Chapters' use of the discretionary grant funds from membership dues for engineering-related activities and projects to attract members and support engineers and STEM education. As an example, Western Chapter used those funds to purchase a Rigamajig building kit for the Kent Co. library system.
3. Southwestern Chapter's engagement with West Michigan University (WMU). The chapter fosters their relationship with WMU, by using WMU facilities for the engineering day celebration, and invites WMU students to their events.
4. Fundraising golf outings are a way for chapters to connect with the prospective and current members, and the engineering supporters, while promoting and supporting MSPE and the engineering profession.
5. Put on quality and PDH-worthy programs for MSPE members and supporters.
6. Inviting prospective members, such as the co-workers and colleagues to MSPE chapter meetings.

Education Committee

Submitted by Ryan Roth

The 2026 Annual Conference is being held May 20-22, 2026, at Crystal Mountain Resort in Thompsonville, MI. The conference will offer up to 8 PDHs, in-person networking, a golf outing, award winners, Order of the Engineer, and more.

The 2027 conference is not yet scheduled, but anticipated to take place in Lansing, MI.

Legislative & Governmental Affairs Committee

Submitted by John Condie, PE, Chair

The Legislative and Governmental Affairs (L&GA) Committee met regularly via conference calls and communicated via email during the year. John Condie, PE is serving as chairperson for 2025-2026. The committee includes members of the PAC Board so that the two groups can actively discuss legislation and support for legislators. Use of MSPE PAC funds is decided by the PAC Board.

The L&GA Committee participates in the Architects, Engineers, and Surveyors Joint Legislative Coalition (AESLC). AESLC consists of representatives from MSPE, AIA-MI, ACEC-MI, and MSPS. John Condie, PE; Leanne Panduren, PE; and Scott Conner, PE represent MSPE on the AESLC. Ryan Roth from Frontline also participates. John Condie, PE is serving as chairperson in 2026. The coalition meets regularly with our Lobbyist (Kelley Cawthorne) to discuss issues that the groups want to monitor and promote during each legislative session. The four member groups collaborate and pool PAC funds to strengthen political reach and impact.

Following is a list of legislative items that were followed in 2025-2026. Legislation that does not pass will need to be reintroduced in the next session (2027-2028). 2026 is an election year for all legislators and the governor.

- HB 4774 – QBS Legislation
- HB 5577 – State Plane Coordinate Systems
- HB 5142, HB 5143, HB 5144 – Interior Design Regulation
- HB 4503, HB 4504 – Historic Preservation Tax Credit
- HB 4006 – Event Barn Bill
- HB 4081, SB 23 – Land Division Act
- SB 134 – Michigan Consumer Protection Act
- SB 213, SB 214 – Economic Development Strategic Board
- HB 4913, HB 4914, HB 4916 – Cutting the Red Tape
- HB 5485 – Dam Safety
- HB 5529, HB 5530, HB 5531, HB 5532, HB 5581, HB 5582, HB 5583, HB 5584, HB 5585 – Affordable Housing

- SB 595 – Michigan-Indiana State Line

The 2026 AESLC Legislative Day will be held in-person on Thursday, April 30, 2026, at Heritage Hall at the Michigan Capitol in Lansing. Topics to be discussed with legislators include: Infrastructure Funding, QBS Legislation, Historic Preservation Tax Credit, State Plan Coordinate System, and Affordable Housing Legislation Impacts on Infrastructure.

MATHCOUNTS Committee

Submitted by Nancy M. McClain, PE, F.NSPE, F.MSPE

Thirteen Chapter Competitions were held throughout the State in February.

	<u>Teams</u>	<u>Individuals</u>	<u>Total</u>
Ann Arbor Chapter	7	45	73
Big Rapids Chapter	5	38	58
Capital Area Chapter	7	44	72
Detroit Metro Chapter	11	72	116
Douglass Houghton Chapter	2	3	11
Great Lakes Bay Region Chapter	2	14	22
Jackson MI Chapter	7	38	66
Muskegon Chapter	11	54	98
Northern MI Chapter	4	14	30
Oakland Chapter	11	84	128
Southeastern MI Chapter	9	29	65
Southwestern MI Chapter	11	61	105
Western MI Chapter	9	51	87
Totals	96	547	931

The State Competition was held at Grand Valley State University on Saturday, March 14th. Pi Day! There were 149 students representing 55 schools from our 13 Chapter Competitions. The following Mathletes finished in the top four places of the State Competition Countdown Round and represented Michigan at the National Competition in Orlando, Florida on May 10th & 11th:

- Jun Kim, Smith Middle School (Troy), 8th grade
- Arnav Vunnam, Novi Middle School (Novi), 7th Grade
- Vihaan Kumaravel, Hillside Middle School (Northville), 8th grade
- Derek Liu, Smith Middle School (Troy), 6th grade
- Coach Rachel Kang, Novi Middle School (Novi)

At the National Competition, Arnav Vunnam finished 4th in the Written Competition and as the Runner-Up (2nd) in the Countdown Round. The Michigan Team finished 15th out of the 56 teams.

The top nine teams were:

- Novi Middle School (Novi) – Oakland Chapter
- Chippewa Middle School (Okemos) – Capital Area Chapter
- Boulan Park Middle School (Troy) – Oakland Chapter
- Hillside Middle School (Northville) – Detroit Metro Chapter
- Smith Middle School (Troy) – Oakland Chapter
- East Middle School (Plymouth-Canton) – Detroit Metro Chapter
- Meads Mill Middle School (Northville) – Detroit Metro Chapter
- Jefferson Middle School (Midland) – Great Lakes Bay Region Chapter
- Greenhills Middle School (Ann Arbor) – Ann Arbor Chapter

To assist in the funding of the Chapter Competitions, the Michigan Engineers Foundation sends \$3.00 of the \$6.00 per student that is reimbursed by the MATHCOUNTS Foundation back to each chapter. This disbursement is made once the reimbursement from MATHCOUNTS is received. In addition, the MATHCOUNTS Foundation received a special grant from a sponsor that allowed them to directly reimburse each chapter \$2.00 per student. Those checks were sent directly to the coordinators from the MATHCOUNTS foundation in March.

I would like to personally thank Pat Lewis and Martha Thompson for their assistance at the state competition. I absolutely couldn't do it without them.

Membership Committee

Submitted by Michael Schwartz, PE

Overview

Over the past year, monthly membership data was consistently downloaded from the NSPE website and shared with individual chapters to support accurate roster management and engagement tracking. The overall committee is comprised of a robust group of approximately 40 individuals, including chapter membership chairs, chapter presidents, regional vice presidents, and select at-large members. The focus has been updating chapter re-alignment and merging chapter members into the virtual chapter. As of March 15, 2026, MSPE's total membership stands at **874** (according to the NSPE Membership Data).

Membership Comparison (Past Four Years)

Membership Type	2025–2026	2024–2025	2023–2024	2022–2023
Standard/Enterprise	520	543	581	559
Student Members	179	141	160	178
Retired/Life Members	175	179	178	170
Total Members	874	863	919	907

Observations & Trends

- **Student Membership Fluctuation:** Student membership remains a dynamic segment, largely due to the high school scholarship application process, which requires student participation. This contributes to a higher turnover rate in this category annually.
- **Slight Decline in Total Membership:** The overall decrease from the previous year reflects a need for renewed focus on retention and targeted outreach, especially among Standard and Enterprise members.

Goals for the Coming Year

1. **Virtual Chapter:** Establish a board and fully functional chapter
2. **Grow Standard and Enterprise Membership:** Develop strategies to recruit and retain professionals in this key category.
3. **Strategic Alignment:** Evaluate the latest MSPE Strategic Plan and identify actionable membership-related goals for implementation.
4. **Launch a Membership Campaign:** Design and execute a comprehensive outreach and engagement initiative to boost new enrollments and improve member retention.

PAC

Submitted by Ivan Ivanov, PE

MSPE PAC did not have any donation requests from political candidates and our lobbyist. However, we anticipate some requests for funds during the 2026 Michigan state legislative elections. We will respond to legislators in key positions to help support our lobbying efforts. We continue to work with the MSPE lobbyist and AESLC Committee to identify opportunities for gaining maximum impact for MSPE members. The PAC board of directors did not hold regular meetings but can convene on an ad-hoc basis to address specific questions, discuss, and vote on decisions.

MSPE PAC received monetary donations throughout the year. All checks and cash received were from individual donors, and from MSPE member attendees of the annual AESLC Legislative Day in Lansing. MSPE PAC account balance was \$8,426.31 on January 31, 2025, and it was \$10,225.75 on January 31, 2026.

Personnel Committee

There are no personnel changes to report.

Scholarship Committee

Submitted by Don Nedervelt, PE, F.MSPE

Each year the MSPE Scholarship Committee evaluates and awards scholarships to several high achieving students, focusing primarily on graduating High School Seniors planning to attend a Michigan ABET accredited college engineering program starting in the fall semester. This year, 99 graduating high school seniors applied for 20 scholarships valued at \$32,000 with \$15,750 of the total amount funded by MSPE. In addition to MSPE, the scholarships were sponsored by Grand Valley State University, Kettering University, Michigan Technological University, Saginaw Valley State University, University of Michigan – Ann Arbor, Wayne State University, Western Michigan University, University of Michigan – Dearborn.

For the high school program, in January 2026 the application form was reviewed and minor corrections were made. The form was then made available in SmarterSelect for student application management. Student applications were due by mid-February 2026, and has now been completed. The Scholarship Committee has completed scoring of the applications and will now in the award selection process. Letters will be sent out notifying the winners by late May 2026.

While the general number of applications for the High School program continues to fluctuate, this year witnessed a continued growth trend in completed applications as shown below:

- 2016 – 126 applicants
- 2017 – 74 applicants
- 2018 – 113 applicants
- 2019 – 138 applicants
- 2020 – 110 applicants
- 2021 – 77 applicants
- 2022 – 79 applicants
- 2023 – 72 applicants
- 2024 – 77 applicants
- 2025 – 92 applicants
- 2026 – 99 applicants

This year's scholarship program was well received by participating universities and colleges and the application process was well responded to by graduating seniors. I would also like to take this opportunity to thank the Scholarship Committee; Pam Lemme, Amanda Hemeyer, Sam Gaines, Craig Yendell, Bob Verschaeve, Pat Lewis, and Peter Elzinga.